

# Health, Safety & Environment Policy

## Safety Policy Statement

**VENKATESH OXY GROUP** has continued to provide construction services from five years and firmly believes that Safety is essential and integral part of every operation and activity in Construction.

### **In Pursuit of our aspirations, we commit to:**

- \*Provide a safe working environment to enable all company activities to be performed in a manner that reduces risk to all employees, other workers and the public;  
To achieve this The Company will:
- \* Comply with all central, state and local statutory provisions pertaining to Safety, Health and Environment;
- \* Maintain all equipment, office and job site conditions in ways that eliminates risk;
- \* Provide such information, instruction, supervision and training to ensure the Health and Safety at work of all employees;
- \*Use relevant techniques and methods such as Safety Audits and Risk Assessment for Periodical assessments of the status of Health, Safety and Environment.  
Correspondingly, it is required that:
- \*Each employee of company will be responsible for Safety and Health;
- \*All safety equipment issued by the company must always be used as intended;
- \*Each employee must be familiar with and observe all safety rules, procedures and policies, as may be in force from time to time;
- \*Supervisors will see that rules, procedures are observed by their crews, and immediately enforce appropriate corrective measures whenever violations are observed.



**Mr. Kiran Pawar**  
**Partner**



**Mr. Sandip Satav**  
**Partner**